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June 11, 2003

Mr. Bob Bomes
AGI
P.O. Box 3332
Narragansett, RI 02882-0799

Dear Bob:

This letter is to inform you and Lori that I am planning to retire from my position at EFD effective August 1st. We have known and worked with each other for most of my 22 years here.

AGI deserves considerable credit for my success as a business professional and in my personal development. Thank you!

EFD has also benefited from your commitment to innovation and willingness to share ideas. You never stand still in search of new information. I am sure the upcoming meetings on employee "Accountability" will be another thought provoking, positive contribution.

Hopefully we can continue our occasional lunches. I would also like to remain on your contact list whenever you schedule public appearances.

Keep up the great work!

Sincerely,

A handwritten signature in blue ink that reads "Frank Moreau". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Frank Moreau
Vice President
Sales & Marketing